



Child Care Services



Provider Handbook

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Effective: October 1, 2025

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FORWARD

The Child Care Services (CCS) Provider Handbook was developed to provide information related to child care services and the role of child care Providers in this system. The Provider Handbook contains information related to the federal and state laws as well as the policies and procedures of Workforce Solutions Panhandle and the local Workforce Development Board (PWDB) governing our child care services Provider (CCS).

Whenever a law, rule or policy/procedure has changed, the CCS Provider Handbook will be updated. The most current copy of this Handbook is located on our website: www.wspanhandle.com

This Handbook contains the requirements and procedures for becoming, maintaining and improving CCS Provider status. Providers are encouraged to read this Handbook carefully, because they are required to follow the procedures contained within.

Should you have questions, please call your Provider Services Specialist (the information is located on the last page of this Handbook).

CHILD CARE SERVICES OVERVIEW

Child Care Services (CCS) receives its funding primarily through the federal Child Care Development Fund (CCDF). These funds are distributed to the Texas Workforce Commission, who then allocates funds between the twenty-eight (28) Workforce Development Boards (WDBs). The Panhandle Regional Planning Commission (PRPC) is the local Workforce Development Board (PWDB) for the Texas Panhandle.

The goals of the CCS Program are:

- to assist eligible parents with child care expenses so they can work, receive training to work, and/or attend school;
- to support the physical, social, emotional, and intellectual development of children; and
- to help prevent abuse and neglect of children.

The Child Care Program Manager oversees the Child Care Services Department. The Department has three different areas:

Client Services – supports parents seeking assistance with paying for child care. Staff determines eligibility of parents, enrollment and handles all changes to enrollment and services for parents in the CCS Provider. Client Services staff is responsible to contact Providers to set up, modify or suspend enrollment.

Provider Services – supports Providers seeking to provide subsidized child care services. Provider Services staff enrolls Providers and maintains all Provider Agreements; provides technical assistance; and supports delivery of quality services through the Texas Rising Star Provider.

Child Care Industry Support Specialist – connects Providers with business resources and supports partnered CCS providers with quality initiatives as approved by the PWDB.

CCS Parents

In general, parents needing assistance with child care expenses should meet the following criteria and complete the application process:

- Have a child younger than 13 years old or younger than 19 years old, if disabled, living in their home, within the PWDB area;
- Have an income of less than the locally established limits (see our website for further information)
- Require child care in order to work, train and/or attend school at least 25 hours per week for a single parent or 50 combined hours per week for a two-parent family.

Parents who do not meet the minimum participation requirements for Low-Income Child Care can apply for Child Care during Initial Job Search. Child care under this option is limited to an initial three-month job search period. If

at the end of this three-month period the parent meets minimum participation requirements, eligibility will continue for a total of 12 months. However, if at the end of the initial three-month period the parent fails to meet minimum participation requirements, care must be suspended and case will be closed.

Parents may contact CCS at 806-372-5521 Monday – Friday 8:00a - 5:00p or visit our website at <https://wspanhandle.com/child-care/for-parents/> for more information or help in determining their eligibility.

CCS Providers

CCS partners with community-based child care program, including registered and licensed homes, licensed before and after school program and licensed child care centers that agree to provide subsidized child care in our PWDB area. Providers must have a signed Provider Agreement with Workforce Solutions Panhandle, accept the PWDB's maximum reimbursement rates, agree to abide by the terms of the agreement, and follow all procedures outlined in the CCS Provider Handbook (*whether the Provider has CCS children enrolled or not*) in order to provide subsidized child care.

Having a Provider Agreement does not guarantee that a Provider will have children referred by CCS. All CCS referrals are based on parent choice by federal law.

Partnered providers should regularly update their available openings using the Child Care Availability Portal (<https://childcare.twc.texas.gov/find/welcome>). This will help parents who are searching for child care know which CCS providers have openings.

BECOMING A CCS PROVIDER

Eligible Providers

Any licensed or registered child care facility in Texas may apply to become a CCS Provider. The following criteria must be met for a Provider to be eligible to receive CCS funds for providing child care services:

- Have a valid permit, registration or listing (relative care only) from Child Care Regulation (CCR) or
- Be operated and monitored by the United States Military Service.

A Provider licensed in a neighboring state may be eligible to receive CCS funds for providing child care services if the Provider meets all licensing requirements for their state, meets the requirements of their state to serve Child Care and Development Fund-subsidized children, and the Provider accepts the PWDB's reimbursement rate. The Provider will be subject to monthly monitoring of their licensing status by CCS Provider Services staff.

Texas Rising Star Program Participation Requirement

At a minimum, provider must meet Texas Rising Star Entry Level requirements and must agree to work toward star-level certification via the Continuous Quality Improvement Plan (CQIP) with the support of an assigned Texas Rising Star mentor. Provider will sign a Memorandum of Understanding (MOU) and abide by the terms outlined in the MOU.

Once the provider has received certification, the provider will comply with the Texas Rising Star Guidelines including requirements regarding Child Care Regulation deficiencies. Failure to comply can result in loss of certification. Providers losing their Texas Rising Star certification can result in the loss of new CCS referrals and/or ending of Provider Agreement.

Initial Provider Consultation

Providers interested in becoming a CCS Provider, including Relative Care, contact the Provider Services Lead, Karron Gilbreath at 806-350-1726. Providers will be assigned to a CCS Provider Services staff member who will schedule an appointment to meet with a Provider on-site, whenever possible, or virtually if an on-site visit cannot be conducted. During this meeting, a Provider will have an opportunity to discuss all the requirements as well as ask any questions. The Provider will be asked to submit the required documentation listed below at the conclusion of this meeting. Please allow for 30-45 minutes for this consultation.

The Provider Agreement

The following documents are required to complete the Provider Agreement (not applicable to Relative Care Providers):

- Published rates you charge to private-pay parents. Documentation of published rates may be from a page in the Provider's Parent Handbook or posted on a flyer or provided on Provider letterhead and signed/dated. The rates must include the amount charged **for each age group you serve** (i.e. infant, toddler, preschool, school age) both full and part-time rates for each group;
- Enrollment/Registration fee and when fees are charged (i.e. annually, quarterly, one time only, if applicable);
- Supply fee and when fee is charged (i.e. annually, quarterly, one time only, if applicable);
- Activity fee and when fee is charged (i.e. annually, quarterly, one time only, if applicable);
- Transportation fee, if Provider offers transportation;
- A copy of your Child Care License Permit, Registration or Listing- (Listing is for Relative Care only) or documentation that you are operated and monitored by the United States Military Service;
- The list of scheduled days Provider will be closed between January and December of the current year;
- Direct Deposit Authorization Form with an attached voided check or a letter from your bank with your account information; and
- Completed W-9.

When the Provider Agreement is completed, the Provider's authorized representative's signature and the signature of the CCS Program Manager are required before the agreement is effective. NOTE: Provider Agreements will be effective the 1st of the month following the last payment cycle.

Provider Agreements are legal contracts that are valid during the effective dates as long as:

- Provider who is a licensed child care center or home has a CCR full permit; (Providers having initial permits will have six (6) months agreements until a full permit is issued.)
- Providers' CCR license, permit, registration, listing remains current; and
- Providers comply with terms of CCS Provider Agreement.

Having a Provider Agreement does not guarantee that a Provider will have children referred by CCS. Referrals made by CCS are based on parent choice. Providers must still comply with the terms of CCS Provider Agreement even if they do not have CCS referred children in care.

Renewal of Provider Agreement

Provider Agreements must be renewed approximately two (2) months prior to the effective end date. Provider's scheduled closure days between January and December will be updated annually. During this annual update, provider's CCR licensing compliance will also be reviewed.

Provider Agreements will be renewed if the Provider:

- continues to meet all the basic requirements;
- has met the terms of the Provider Agreement;
- has no outstanding Service Improvement Agreements (SIA) issued by CCS; and,
- chooses to renew the Provider Agreement.

Voluntary Withdraw of Provider Agreement

If a Provider chooses to discontinue providing subsidized child care services, the Provider must give notices to parents and report to CCS immediately, to avoid interruptions in care and minimize the impact on parents and children. **NOTE:** Due to prospective payments, if the provider chooses to close their agreement before the date of the last payment there will be recoupment owed to the PWDB.

PROVIDER REQUIREMENTS

All CCS Providers must:

- maintain a valid Child Care Regulation permit, registration or listing;
- maintain a current Provider Agreement;
- report to CCS any subsidized child whenever that child has five (5) consecutive absence, regardless if the provider knows the reason for the absence or not;
- comply with applicable Child Care Regulation requirements, including annual CCR visits to Registered Child Care Homes;
- collect the Parent Share of Cost from parents, if assessed by CCS, and report to CCS non-payment of Parent Share of Cost within 30 calendar days of the missed payment;
- document and maintain Parent Share of Cost receipts for all CCS parents;
- Participate in the Texas Rising Star program
 - meet the Entry Level designation point threshold
 - attain at least a Two-Star certification level within 24 months;
- **NEVER** refuse to provide services due to non-payment of Parent Share of Cost without suspend child care services;
- **NEVER** charge CCS parents the difference between the Provider's published rates and the PWDB's Maximum Reimbursement Rates; and
- **NEVER** charge an enrollment, registration or supply fee to CCS parents.
- **NEVER** move a referred CCS child to another facility without authorization from Child Care Services (this applies to providers who have more than one location);
- **NEVER** refuse services to a CCS referred child without submitting a request to suspend child care services to CCS.

Reporting Changes to Provider Agreement

Changes in the way a facility runs may mean that a Provider Agreement needs to be amended or a new Provider Agreement may be needed. Changes can be submitted by emailing Karron Gilbreath (kgilbreath@wspanhandle.com). Changes will not be effective until the Provider's signature has been obtained and returned to the Provider Services Department.

Any of the following changes will require an amendment to the Provider Agreement:

- A change in the facility name*
- A move to a different location*
- A change in governing body or corporate status*
- A change in hours of operation*
- A change in the ages of children served*
- A change in the facility owner's address or phone*
- A change in director/administrator*
- A change in transportation policies
- A change in facility rates or fees
- A change in holiday schedule (must be submitted to CCS (2wks. in advance of closure)
- A change in the contact person
- A change in person authorized to sign Provider Agreement
- Any other change that may affect the service provided

Any of the following changes will cause closure of the Provider Agreement:

- A change in facility ownership (CCR will issue a new license/permit which necessitates a new agreement of owner wishes to accept subsidy care);
- Loss of Child Care License, Permit, Registration, or Listing;
- Inability to meet the Texas Rising Star Program participation requirements within the specified timeline;

- Serious noncompliance with, seriously deficient in, or debarred from another State or Federal Provider.
- If the Commission or PWDB finds that a Provider has committed fraud.

Failure to report any of the changes to CCS Provider Services can result in corrective action by CCS Provider Services.

Note: Changes listed with an (*) must be approved by Child Care Regulation before changes can be made to the Provider Agreement.

Reporting Suspected Child Abuse or Neglect

Everyone in Texas is required by law to report suspected child abuse or neglect. If the suspected abuse or neglect happens while the child is in care with a Provider, Child Care Regulation or a local or state law enforcement agency must be notified. CCS Provider Services staff will notify CCR if they receive a complaint against a Provider. If a Provider suspects abuse or neglect is happening to a child away from the facility, the individual who suspects the abuse or neglect must immediately report the suspicion to DFPS Child Protective Services.

ENROLLMENT OF CCS CHILDREN

Enrollment Process

CCS parents may choose any CCS Provider that meets their needs. When parents have selected a Provider, CCS-Client Staff will:

- Contact the Provider to ensure space is available for the age of the child and the days and hours of care authorized;
- Verbally authorize care to start on a specific date; AND
- Send the Provider a Notice of Communication (NOC).

The NOC tells the Provider:

- The date child care is to begin;
- The amount of the parent share of cost;
- The case number and child's name and date of birth
- The days and hours of care authorized; and
- Transportation authorization, when applicable.

It is the responsibility of the Provider to **ONLY** accept CCS referrals that:

- are within the age range the Provider is licensed to serve;
- are the ages covered by the Provider Agreement; and
- does not put the Provider over its Child Care Regulation licensed capacity.

Providers may set a limit to the number of CCS children they will accept; however, Providers may not deny a CCS referral based on the parent's income status, receipt of public assistance, or the child's protective services status.

Providers **MUST NOT** accept a child unless CCS Client Services staff has called the Provider to authorize enrollment. Even if a CPS caseworker refers the child, the Provider still must have CCS Client Services staff authorization before accepting the child. The Provider will not be paid for care provided before CCS authorization.

Suspension of Enrollment

CCS may suspend care of an authorized enrollment for the following reasons:

- A parent has a change of income that results in parent income exceeding 85% SMI;
- A permanent cessation of work, training, or education and three months of continuing care has been provided;
- A family experiencing homelessness whose eligibility could not be verified by the end of three months of initial care;

- Eligibility was fraudulently determined;
- A parent requests to voluntarily suspend care;
- An out-of-state move;
- A parent fails to pay the Parent Share of Cost (PSOC) within a 12-month eligibility period, and Provider reports
- A child has more than 40 unexplained absences within a 12-month eligibility period;
- non-payment to CCS within 30 calendar days of the payment due date;
- A parent fails to meet activity requirements during the initial three-month eligibility period for child care for children experiencing homelessness; or
- A parent fails to meet activity requirements during the initial three-month job search period.

Providers may suspend care of an authorized enrollment only if they have reasonable cause, such as:

- the parent refuses to provide an immunization record;
- the parent continually verbally abuses Provider staff;
- the parent fails to pay their Parent Share of Cost;
- the parent does not follow Provider's handbook, including the Provider's attendance policy; or
- the parent does not follow any other of the Provider's written policies, unless the Provider's policy is in conflict with CCS or PWDB policies.

Providers must submit a request to suspend care ***immediately*** to suspend care.

Parents may suspend enrollment at any time.

When a child is withdrawn from care by the parent, the parent **AND** the Provider are required to notify CCS ***immediately*** to report the final day of care. The last day the child is physically present will be considered the final day of care if notification from the Provider and/or parent was not received.

Enrollment During Court-Ordered Visits

A child who is required by a court-ordered custody or visitation arrangement to leave a Provider's care is permitted to continue receiving child care by the same Provider upon return from the court-ordered custody or visitation arrangement. The parent is still responsible for their share of cost during this time period.

The Americans with Disabilities ACT and Enrollment

The Americans with Disabilities Act (ADA) of 1990 protects children with disabilities and requires child care Providers to serve children with disabilities if reasonable accommodations can be made. CCS Provider Services staff works closely with Providers who care for children with disabilities, offering assistance, such as, writing inclusion plans, observing, and providing technical assistance in the classroom.

Providers cannot charge parents for the cost of making such accommodations available. *If a CCS Provider refuses to provide care to children with disabilities, they must be prepared to justify their enrollment decisions if challenged. A Provider must document in writing any efforts to provide for a child's needs and show why they were not successful or readily achievable.*

Confidentiality for Children with Disabilities

All information Providers have about children with disabilities is confidential. Information about children with disabilities cannot be given to anyone, either in writing or verbally, without permission from the parent. Caregivers must not share confidential information with:

- Caregiver staff who do not work with the children with disabilities;
- Other Providers;
- Other parents; and

- Visitors

RELATIVE CARE PROVIDERS

Eligibility Requirements

A relative, 18 years of age or older, may be eligible to receive payment for providing subsidized care of a child if related by blood relationship, marriage or court decree, in one of the following ways:

- The child's grandparent
- The child's great-grandparent
- The child's aunt
- The child's uncle
- The child's sibling if the sibling does not live in the same household as the CCS child

There are two steps to becoming a CCS Relative Care Provider—Obtaining a Listed Home Permit from Child Care Regulation (CCR) and completing the Relative Care Provider Agreement paperwork.

Requesting a Listed Permit from Child Care Regulation

The relative must obtain a Listed Home Permit from Child Care Regulation (a separate entity from Workforce Solutions Panhandle Child Care Services). The Listed Home address **must** be the address where the CCS-eligible child will receive child care.

To request a Listed Home Permit with Child Care Regulation, the relative must complete the following:

- Listing Request Form 2986 (available in English and Spanish) - \$20 application
- Request for Criminal History and Central Registry Check, Form 2971 (available in English and Spanish) -\$2 for each background check requested (criminal background checks are required for individuals who regularly or frequently work or live in the home and are 14 years of age or turning 14 years old and older)
- Listed Family Home Fee Schedule, Form 3008

These forms are found and completed electronically on the Child Care Regulation website at For instructions on how to complete these forms, <https://hhs.texas.gov/doing-business-hhs/Provider-portals/protective-services-Providers/child-care-licensing/become-a-child-care-home-Provider/child-care-home-Provider-application-forms>

Interested applicants can request the hard copy forms and instructions from CCS Providers Services by calling at 806-372-5521 Monday – Friday 8:00a - 5:00p.

The Listing Request Form 2986, Request for Criminal History and Central Registry Check, Form 2971 must be submitted to:

Child Care Regulation
3521 S.W. 15th St.
Amarillo, TX 79102

Applicants are also encouraged to send **a copy of the Listed Family Home Fee Schedule Form 3008 and a copy of your payment** along with the three forms needed.

The Listed Family Home Fee Schedule, Form 3008 must be submitted to:

Texas Health and Human Services Commission --Accounts Receivable
P.O. Box 149055
Austin, Texas 78714-9055

Applicants must fill out the forms completely. CCR will return incomplete forms to the applicant, which will delay the listing process. The process without delays can take up to 45 days to complete.

When Applicant Obtains a Listed Home Permit

Once listed with DFPS, you will be required to comply with DFPS rules and all provisions of Chapter 42 of the Texas Human Resources Code (the child care regulation law) that apply to listed family homes. As a listed family

home, you must be aware of and comply with the DFPS requirements for listed family homes outlined in this document.

The following caregivers are required to list with DFPS

An individual at least 18 years old who provides care for compensation for three or fewer children, aged birth through 13 years, who are unrelated to the caregiver. The care is provided for at least four hours a day, three or more days a week, for three or more consecutive weeks or four hours a day for 40 or more in a 12-month period.

Note: CCS only allows Provider Agreements with Listed Providers if they are providing Relative Care only.

Total number of children in care

The total number of children in care, including children related to the caregiver, may not exceed 12*. A caregiver who is subject to regulation as a listed family home and wishes to care for any unrelated children is required to get an FBI fingerprint check for themselves and anyone else that is required to have a background check. A caregiver who is subject to regulation as a listed family home who wishes to care for more than three children unrelated to the caregiver must instead become a registered child care home.

***Note: Your Local Workforce Development Board may have a local policy limiting the number of subsidized children you can care for.**

Annual Fee Renewal

You are required to pay an annual fee of \$20. DFPS will notify you when your annual fee is due. Failure to pay the annual fee will result in revocation of the listing permit and you will not be allowed to receive a subsidy for providing child care services.

Background Check Requirements

You must continue to submit background check information, using the Request for Criminal History and Central Registry Check, Form 2971, for the following:

- Individuals who regularly or frequently work or live in the home and are turning 14 years of age; and
- New individuals regularly or frequently working or living in the home.

Background check information for these individuals must be submitted within two business days after the individual turns 14 years of age or is newly present in the home.

You must resubmit background check requests for all individuals once every 24 months after you first submit an individual's name to DFPS. DFPS Requirements for Listed Family Homes Child Care Services Guide Appendix J-104 (3/2017) 2

There is a \$2.00 fee for each background check requested. Send completed Listing Family Home Fee Schedule, Form 3008, with payment to the address listed on the form.

Required Notification to DFPS - You are required to notify DFPS if you move or close your family home.

CCS Relative Care Application Process

The Relative Care Applicant must contact CCS Provider Services within (3) business days after the CCR Listed Home Permit has been received. Applicant must pick up a Relative Care Application packet from Workforce Solutions Panhandle or request a copy be emailed. Emailed packets must be printed and completed by the applicant.

The applicant must complete the Relative Care Application packet, include the following documents and return the packet to Workforce Solutions Panhandle within (5) business days of the receipt of the packet:

- Copy of relative applicant's Social Security card
- Copy of current state-issued ID with applicant's signature
- Copy of the CCR Listed Home Permit letter
- Proof of physical address (can be any **one** of the following)
 - Rent receipt showing current address

- Current lease agreement
- Current mortgage statement
- Current utility bill
- Current public assistance/social services records
- Texas Driver's License if it lists current address
- Pay stub if the address is included
- Section 8 award letter
- Banking Information (voided check or official bank letter verifying account name, account # and routing #)

Once the Relative Care Application packet has been reviewed by CCS Provider Services staff, applicant will be notified of the status of the application. When the application is approved the applicant will be authorized to begin providing subsidized child care to the Provider.

Relative Care Providers are bound by the applicable requirements listed in this Handbook, including collection and record keeping related the Parent Share of Cost.

Relative Care Providers are not paid for any days that care was not provided and/or attendance was not reported by Relative Care Provider through the Website Portal, including any scheduled closure or emergency closure dates.

Relative Care Providers must be available during hours of care for unscheduled home visits by CCS Provider Staff. Relative Care Provider Agreements are subject to closure after three unsuccessful home visit attempts by CCS Provider staff.

Relative Care Provider Agreements are valid for one year and may be renewed only when CCS-eligible children, related as required by law are still eligible for and requesting relative care.

PROVIDERS REPORTING ATTENDANCE OR ABSENCES

Providers are authorized to report attendance and absences as follows:

Relative Care Providers will report a child's attendance using the Interactive Voice Response (IVR) system. The IVR phone number is (713) 242-1606.

****Relative Care Providers are reimbursed for days child is in attendance ONLY. If child does not attend, Relative Care provider will not be reimbursed for care.****

All licensed or registered providers will receive a tablet from KinderSystems that will be used for automated attendance tracking. For providers who already use a case management system for attendance collection, there may be an option to upload attendance to KinderSystems. The case management software programs that are currently supported include:

- Brightwheel
- ChildCare Sage
- ChildWatch
- Daycare Works
- Early Learning Ventures
- EZChildTrack
- KinderTales
- Luvnotes
- Procare
- Schoolcare Works
- SmartCare
- WonderSchool

When a PG2 (a child with an active DFPS/CPS case) child has not attended the first three days of their enrollment. Providers will report these absences through their WSP provider portal using the “PG2 5 Day Absence Report” form.

****Repeated failure to report these absences can result in corrective action by CCS Provider Services.****

PROVIDER REIMBURSEMENT

Panhandle Workforce Development PWDB (PWDB) sets the maximum rates that Providers can be reimbursed for services to CCS-referred children according to federal and state laws and regulation and TWC child care services provider state plans that have been approved by the federal government.

Maximum Reimbursement Rates

Maximum reimbursement rates are based on the following:

- The type of child care facility, such as LCCC (Licensed Center), LCCH (Licensed Home); RCCH (Registered Home); or Relative Care
- The ages of the children served and the care authorized (Full-time, Part-time, or Blended);
- The provider’s Texas Rising Star (TRS) certification level, when applicable;
- The Provider’s participation on Texas School Ready Provider (TSR), when applicable;
- Whether additional adult help is needed for children with disabilities; and
- TWC annual funds available for child care assistance and associated performance measures prescribed.

Age Groups for Reimbursement

The age groups for CCS reimbursement are as follows:

- Infants (0-11 months)
- Infants (12-17 months)
- Toddlers (18-23 months)
- Toddlers (2 yrs.)
- Preschool (3 yrs.)
- Preschool (4 yrs.)
- Preschool (5 yrs)
- School age (6 yrs – 13 yrs)

PWDB Maximum Reimbursement Rates effective October 1, 2025

Provider Type	Provider Rating	0 months–11 months FT	0 months–11 months PT	12 months–17 months FT	12 months–17 months PT	18 months–23 months FT	18 months–23 months PT	2 years FT	2 years PT	3 years FT	3 years PT	4 years FT	4 years PT	5 years FT	5 years PT	6 years–13 years FT	6 years–13 years PT	4 years BT	5 years BT	6 years–13 years BT
LCCC	Reg	\$35.00	\$32.51	\$35.00	\$32.51	\$33.80	\$31.40	\$33.40	\$31.00	\$32.80	\$28.60	\$32.20	\$28.00	\$31.60	\$27.40	\$31.40	\$27.20	\$28.61	\$28.01	\$27.81
LCCC	TRS2	\$36.76	\$34.14	\$36.76	\$34.14	\$35.50	\$32.98	\$35.08	\$32.56	\$34.45	\$30.04	\$33.82	\$29.41	\$33.19	\$28.78	\$32.98	\$28.57	\$30.06	\$29.43	\$29.22
LCCC	TRS3	\$37.50	\$34.83	\$37.50	\$34.83	\$36.22	\$33.65	\$35.79	\$33.22	\$35.15	\$30.65	\$34.50	\$30.01	\$33.86	\$29.36	\$33.65	\$29.15	\$30.67	\$30.02	\$29.81
LCCC	TRS4	\$41.20	\$37.00	\$41.20	\$37.00	\$36.95	\$34.33	\$36.60	\$33.89	\$35.86	\$31.27	\$35.20	\$30.62	\$34.55	\$29.96	\$34.33	\$29.74	\$31.29	\$30.63	\$30.41
LCCC	TSR	\$36.76	\$34.14	\$36.76	\$34.14	\$35.50	\$32.98	\$35.08	\$32.56	\$34.45	\$30.04	\$33.82	\$29.41	\$33.19	\$28.78	\$32.98	\$28.57	\$30.06	\$29.43	\$29.22
LCCH	Reg	\$39.00	\$30.20	\$39.00	\$29.80	\$34.80	\$29.40	\$34.80	\$29.20	\$31.60	\$28.60	\$31.20	\$28.00	\$30.60	\$27.40	\$30.40	\$27.60	\$28.47	\$27.87	\$28.01
LCCH	TRS2	\$40.96	\$31.72	\$40.96	\$31.30	\$36.55	\$30.88	\$36.55	\$30.67	\$33.19	\$30.04	\$32.77	\$29.41	\$32.14	\$28.78	\$31.93	\$28.99	\$29.90	\$29.27	\$29.42
LCCH	TRS3	\$41.79	\$32.36	\$41.79	\$31.93	\$37.29	\$31.51	\$37.29	\$31.29	\$33.86	\$30.65	\$33.43	\$30.01	\$32.79	\$29.36	\$32.58	\$29.58	\$30.51	\$29.86	\$30.02
LCCH	TRS4	\$42.63	\$33.20	\$42.63	\$33.20	\$38.04	\$32.15	\$38.04	\$31.92	\$34.55	\$31.27	\$34.11	\$30.62	\$33.45	\$29.96	\$33.24	\$30.18	\$31.13	\$30.47	\$30.63
LCCH	TSR	\$40.96	\$31.72	\$40.96	\$31.30	\$36.55	\$30.88	\$36.55	\$30.67	\$33.19	\$30.04	\$32.77	\$29.41	\$32.14	\$28.78	\$31.93	\$28.99	\$29.90	\$29.27	\$29.42
RCCH	Reg	\$39.00	\$28.40	\$39.00	\$28.80	\$34.80	\$28.60	\$34.80	\$28.20	\$30.40	\$27.20	\$30.40	\$25.80	\$30.40	\$25.80	\$27.60	\$26.00	\$26.47	\$26.47	\$26.23
RCCH	TRS2	\$40.96	\$29.83	\$40.96	\$30.25	\$36.55	\$30.04	\$36.55	\$29.62	\$31.93	\$28.57	\$31.93	\$27.10	\$31.93	\$27.10	\$28.99	\$27.31	\$27.81	\$27.81	\$27.56
RCCH	TRS3	\$41.79	\$30.43	\$41.79	\$30.86	\$37.29	\$30.65	\$37.29	\$30.22	\$32.58	\$29.15	\$32.58	\$27.65	\$32.58	\$27.65	\$29.58	\$27.86	\$28.37	\$28.37	\$28.11
RCCH	TRS4	\$42.63	\$31.20	\$42.63	\$31.49	\$38.04	\$31.27	\$38.04	\$30.83	\$33.24	\$29.74	\$33.24	\$28.21	\$33.24	\$28.21	\$30.18	\$28.42	\$28.95	\$28.95	\$28.68
RCCH	TSR	\$40.96	\$29.83	\$40.96	\$30.25	\$36.55	\$30.04	\$36.55	\$29.62	\$31.93	\$28.57	\$31.93	\$27.10	\$31.93	\$27.10	\$28.99	\$27.31	\$27.81	\$27.81	\$27.56
Relative	Reg	\$11.50	\$10.25	\$11.50	\$10.25	\$10.00	\$7.90	\$10.00	\$7.90	\$10.00	\$7.75	\$10.00	\$7.75	\$10.00	\$7.75	\$9.75	\$8.25	\$8.08	\$8.08	\$8.47

KEY: LCCC = Licensed Child Care Center;
LCCH = Licensed Child Care Home;
RCCH = Registered Child Care Home;

Relative = Relative Care Provider

Reg = Regular childcare without any additional quality certification;

TRS = Texas Rising Star;

TSR Texas School Ready Certified (enhanced rate does not apply to School-Age rates)

FT = Full Time

PT = Part Time

BT = Blended Care

Type of Care

Full time care is six (6) – twelve (12) hours of care provided in a twenty-four (24) hour period.

Part time care is less than six (6) hours of care provided in a twenty-four (24) hour period.

Blended care is provided to children that need part time child care five (5) days a week during the school year and full-time care on school holidays and summer. The blended rate combines the full and part time rates over the school year. The formula for the blended rate is (full time rate x 30 days) + (part time rate x 175 days) divided by 205 days.

Calculating Provider Daily Rates

Provider daily rates are based on the Provider's published rates—rates charged to the public—calculated to a daily rate, plus any transportation, enrollment/registration, supply and/or activity fee pro-rated to a daily amount.

The following calculations are used to determine the daily rate and the pro-rated fees:

1. Daily Rates --The following standards are used to calculate the both daily rates:

- Provider charges monthly : rates are divided by 4.33; then by 5
- Provider charges bi-weekly: rates are divided by 2.165, then by 5
- Providers charges weekly: rates are divided by 5
- Providers charges hourly: rates are multiplied by 6 for part-time and by 12 for full day

Provider rates that include multiple amounts within an age category will be averaged to obtain the published rate for the age category; then calculated to a daily rate.

2. Provider Enrollment/Registration, Activity and Supply Fees-- The calculated daily fee amount is the total reported fee(s) pro-rated by the number of business days in the Provider's year as follows:

- Full Year Providers: fee(s) are divided by 260 Provider days
- School Year Providers: fees(s) are divided by 194 Provider days
- Summer Only Providers: fees(s) are divided by 66 Provider days

Providers are reimbursed at the Providers' calculated daily rate with the addition of the calculated fees as long as the amount does not exceed the PWDB Maximum Reimbursement Rates. If a Provider's calculated daily rate plus calculated fees falls below the PWDB Maximum Reimbursement Rates, then the Provider is reimbursed the lower daily rate.

Late Fees

Most Providers have policies that require parents to pay a late fee if they pick children up after the program closes. Parents of CCS- referred children are expected to comply with Provider late-pick up policies. The same late fee policies must apply to both CCS-referred and full pay clients. Providers may a) charge a late fee to a part-day child who is in attendance for more than six hours, or b) charge a late fee to a full-day child who is in attendance for more than 12 hours, or past the closing time for the facility.

Care is authorized for a specific number of hours and care must be available for that time frame unless it is past the Provider's operational closing hours. Providers must not use the parent's work or training schedule to determine how long the child may remain at the facility.

Inclusion Assistance

When a parent of an enrolled CCS child with a disability initiates the process, the child may be eligible to receive reimbursed at a rate up to 190 percent of the Provider's reimbursement rate for a child without disabilities of that same age. A qualified professional familiar with assessing the needs of children with disabilities will certify the need for the higher reimbursement rate or adaptive equipment.

While Providers are legally responsible for making reasonable modifications for any child with disabilities, the inclusion assistance rate is made available to Providers serving low-income parents to assist them in making such reasonable accommodations. The inclusion assistance rate also is available to assist Providers and parents if a child's disability requires more than just reasonable modifications for the child to be fully included in the Provider's daily activities. Please speak with CCS Provider Services staff for further information.

Reimbursement Exclusions

Provider will not be reimbursed for the following reasons:

- Licensed child care centers, including before- or after-school Providers and school-age Providers, in which the parent or parent's spouse, including the child's parent or stepparent, is the director or assistant director, or has an ownership interest; except for foster parents authorized by DFPS;
- Licensed, registered, or listed child care homes where the parent also works during the hours his or her child is in care;
- When CCS has authorized suspension of enrollment at the concurrence of the parent;
- During the appeal process if the child's enrollment is suspended due to excessive unexplained absences or nonpayment of Parent Share of Cost; and
- When a Provider is debarred from other state or federal programs unless and until the debarment is removed. This includes being placed on the National Disqualification List (NDL) for Child and Adult Care Food Provider (CACFP).

PARENT SHARE OF COST

Collecting Parent Share of Cost

Most parents receiving CCS subsidized care are assigned a weekly Parent Share of Cost. The Parent Share of Cost is deducted from the Providers' payment from CCS. **NOTE:** Parent Share of Cost will **always** be paid to the provider where the youngest child is enrolled.

Providers are responsible for collecting and keeping record of payment of the parent's share of cost. Parents are responsible for following the Provider's written payment policies, preferably before child care services are delivered (generally on Mondays.).

CCS will not reimburse Providers when parents fail to pay their Parent Share of Cost. Provider should report within thirty (30) days of payment due date if a parent fails to pay the Parent Share of Cost.

Provider may also suspend care when a parent fails to pay the Parent Share of Cost. Providers must notify CCS **immediately** and must disclose that the termination is due to failure to pay the Parent Share of Cost.

Reduction of Parent Share of Cost

Parent Share of Cost may be lowered temporarily when parents experience unusual circumstances. Only CCS staff can authorize a reduction of the Parent Share of Cost. CCS will notify Providers when the Parent Share of Cost has been reduced and a new NOC will be sent to the Provider documenting the change.

PROVIDER PAYMENT

Providers will be paid at the calculated reimbursement rate for any day the CCS child is authorized to receive child care services, including when CCS child is absent.

Providers will be paid on a bi-monthly payment cycle for child care services rendered. A delay of payment may occur at holidays, inclement weather and unforeseen instances. Providers will receive written notice if there will be a delay of payment.

Providers will receive a password protected Payment Statement bi-monthly via email. The Payment Statement will list each child, the number of units (part-time or full-time days/nights) paid, the amount paid for the unit, the Parent Share of Cost deducted from the reimbursement amount for that child.

Providers are required to check the Payment Statement for discrepancies and report to CCS Provider Services Staff as soon as the discrepancies are noticed.

All payments are received electronically through the Provider's banking institution. Providers will be required to refund any payments to CCS that they are not entitled to; such as, overpayments, duplicate payments, and/or payments made in error.

Scheduled Closures

All Providers with an active Provider Agreement, except Relative Care Providers, are allowed a specified number of authorized closure days (TRS certified = 12 / Entry Level Designated – 10) within each twelve-month period. Providers will be paid for authorized holidays. All other scheduled closure days will be listed as unauthorized closure. Providers will not be reimbursed for any unauthorized closure. Any change to scheduled closures, whether authorized or unauthorized, must be reported to CCS within two-weeks prior to change.

Emergency Closures

CCS will reimburse Providers, except for Relative Care Providers, for child care services when they are closed due to emergency circumstances, such as weather-related closures or facility damage/repair such as gas leak or electrical outage.

The emergency closure may be up to five (5) days per a calendar year. Providers must report the closure to CCS Provider Services staff within five (5) business days of the closure to receive the reimbursement. Providers will report all closures by sending an email to Karron Gilbreath (kgilbreath@wspanhandle.com).

TECHNICAL ASSISTANCE, SERVICE IMPROVEMENT AGREEMENT (SIA) & CORRECTIVE ACTION

Providers must comply with all terms of the Provider Agreement, reporting whenever a child is absent five (5) consecutive days, regardless if the provider knows the reason for the absence or not, and follow procedures in this *CCS Provider Handbook*.

When determining appropriate actions, CCS Provider Services staff shall consider:

- the scope of the violation;
- the severity of the violation; and
- the compliance history of the person or entity

Technical Assistance

CCS Provider Services staff will contact Provider whenever any of the following terms are violated:

- Failure to report authorized attendance (Relative Care only);
- Failure to report a subsidized child who has five (5) consecutive absences, regardless if the provider knows the reason for the absence or not;
- Failure to report suspension of CCS child (whether by parent or by Provider);
- Failure to report any unscheduled closure, including involuntary closure by Health Department; and

- Failure to abide by any other term of the Provider Agreement or any other circumstance needing technical assistance as determined by CCS staff.

CCS Provider Services staff will provide technical assistance to the Provider to help ensure future compliance. This assistance may occur over the phone, a scheduled on-site training or an unscheduled on-site training.

Service Improvement Agreements

CCS Provider Services staff will place the Provider on a Service Improvement Agreement (SIA) if the non-compliance is not resolved with technical assistance. However, if a serious problem happens with a Provider, CCS Provider Service staff can take immediate action instead of the SIA. This is done with PWDB approval.

An SIA is a formal document drafted by CCS Provider Services staff that will:

- State the problem;
- Explain to Providers what improvements must be made;
- List alternative ways for the Provider to work on improvements;
- Outline the specific actions of CCS Provider Services staff to assist Providers in making the requested improvement;
- Set time limits for making improvements; and,
- Stipulate the consequences to the Provider for failure to make stated improvements within the specified time frame

Corrective Action

Consequences for serious problems, non-compliances with policy, or failure to make needed improvements as defined by a SIA may include the following:

- Temporarily or permanently withholding payment;
- Non-renewal or closure of Provider Agreement;
- Discontinuing referral of children to the Provider;
- Removing CCS-referral of children from the Provider;
- Suspension or closure of Provider Agreement; and/or,
- Recouping funds from the Provider.

SUSPECTED FRAUD

A parent, Provider, or any other person in a position to commit fraud may be suspected of fraud if the person presents or causes to be presented to the PWDB or its child care contractor one or more of the following items:

- A request for reimbursement in excess of the amount charged by the Provider for the child care; or
- A claim for child care services if evidence indicates that the person may have:
 - known, or should have known, that child care services were not provided as claimed;
 - known, or should have known, that information provided is false or fraudulent;
 - received child care services during a period in which the parent or child was not eligible for services;
 - known, or should have known, that child care subsidies were provided to a person not eligible to be a Provider; or
 - otherwise indicated that the person knew or should have known that the actions were in violation of this chapter or state or federal statute or regulations relating to child care services.

Action to Prevent or Correct Suspected Fraud

CCS may take the following actions pursuant to TWC policy, if TWC or PWDB finds that a Provider has committed fraud:

- Temporary withholding of payments to the Provider for child care services delivered;

- Nonpayment of child care services delivered;
- Recoupment of funds from the Provider;
- Stop authorizing care at the Provider’s facility or location;
- Prohibiting future eligibility to provide Commission-funded child care services; or
- Any other action consistent with the intent of the governing statutes or regulations, to investigate, prevents, or stop suspected fraud.

Failure to Comply may warrant corrective and adverse action.

Providing false information or not reporting changes could constitute fraud and may be reported to the Texas Workforce Commission Office of Investigation. To report suspected fraud or abuse of TWC Providers, call: TWC Fraud Hotline - (800) 252-3642, or e-mail: Childcarefraud@twc.state.tx.us

TWC NOTICE of FREEZE or TAX LIENS on CHILD CARE REIMBURSEMENTS

TWC may place a freeze on Provider’s reimbursements for unpaid amounts due under the Texas Unemployment Compensation Act. TWC may also place a freeze on a Provider reimbursement under the Texas Labor Code for debts owed to a person whose employer is delinquent in the payment of wages.

Providers that are issued a “Notice of Freeze” shall not be reimbursed and will have a hold placed on the assets. A Notice of Freeze or Notice of Levy on subsidy payments does not make a Provider ineligible to care for children. However, payment will be withheld until the Freeze or Levy is removed.

The Provider can choose to discontinue providing child care services but must give thirty (30) days’ notice to CCS and to parents before the discontinuation of services to avoid interruption in care.

PROVIDER DEBARMENT

Compliance with other state and federal Providers must always be maintained. TWC will send notice if a Provider or its staff is found to be debarred from other State or Federal Providers. Revised: November 26, 2018 27
CCS may close the Provider Agreement immediately. No new referrals are made to the Provider and no reimbursement to Providers that are debarred from other state or federal Providers.

CHILD CARE REGULATION CORRECTIVE OR ADVERSE ACTION

Child Care Regulation (CCR) may place a Provider on corrective or adverse action if the Provider has repeated violations of CCR standards.

Corrective actions are steps that CCR may impose on an operation to assist it in becoming compliant with standards, rules, and child care law. These actions are imposed when an operation has repeated deficiencies in standards that do not endanger the health and safety of children.

Adverse actions are steps that CCR may take to force an operation to close. Adverse actions are taken when a Provider has been cited for deficiencies that pose a risk to the health and safety of children or if there are indications of a continued failure to comply with standards, rules or child care law. Adverse actions include denial of an application, revocation or suspension of a permit or an adverse amendment with conditions on a permit.

Providers ***must*** report to CCS Provider Services ***immediately*** if they are placed on corrective or adverse action by CCR.

The following table summarizes the actions to be taken when a Provider has been placed on corrective or adverse action by CCR.

Status	Required to Notify Parents	Required to Stop New enrollments	Required to Remove Currently enrolled children	Provider Eligible to Receive Enhanced Rates
Probation Corrective Action	Yes (within 5 business days)	Yes	No	No
Adverse Action	Yes (within 2 business days)	Yes	Yes	No

Providers will not be reimbursed at the CCS enhanced reimbursement rate (any TRS or TSR rate) if the Provider is placed on corrective or adverse action status by CCR.

When the Provider Agreement is closed because of corrective or adverse action, the Provider cannot apply again for a period of up to twelve months. The Provider will be informed at the time of the agreement's closure, when reapplication can be made.

IMPROVING CHILD CARE QUALITY

Texas Rising Star

The Texas Rising Star (TRS) is a program designed to improve the quality of child care. Improved quality includes meeting TRS criteria that exceed the Child Care Regulation Minimum Standards. Effective October 3, 2022, all child care and early learning programs in CCS must participate in the Texas Rising Star program. In order to be a CCS provider, child care and early learning programs must meet the Entry Level designation point threshold and attain at least a Two-Star certification level within 24 months. This certification is required of all facilities types, except Relative Care (see Eligibility Requirements in the earlier sections of this Handbook for more details). After a Provider becomes TRS certified, the Provider is eligible for the higher reimbursement rate associated with the star level certification. CCS Provider Services Mentor staff assists Providers in attaining, maintaining and improving TRS certification. Providers interested in TRS certification can visit www.TexasRisingStar.org or by calling CCS Lead Provider Services Specialist, Karron Gilbreath, 806-350-1726.

Applying for Texas Rising Star Certification

To apply to become TRS certified, applicants must complete the steps on-line at <https://texasrisingstar.org/providers/getting-ready/>

Levels of Certification

- **Four-Star** certification is the highest level of certification awarded and meets all required measures and 80% of the total possible points.
- **Three-Star** certification represents a quality Provider meeting all required measures and 60% to 79.9% of the total possible points.
- **Two-Star** certification represents a quality Provider meeting all basic required measures and has an average score below 60% of the total possible points.
- **New Entry Level Designation** all Child Care Services (CCS) regulated providers are now required to participate in Texas Rising Star. New CCS providers and current CCS providers who are not Texas Rising Star certified must meet the minimum quality standards to receive Entry Level Designation as part of the certification process. For more information click [HERE](#).

Financial Incentives: Tiered Enhanced Reimbursement Rates

Certified Texas Rising Star programs receive higher reimbursement rates for child care subsidies than noncertified programs. Texas Government Code §2308.315 requires the minimum reimbursement rate for a Texas Rising Star certified program is greater than the maximum rate established for a non-Texas Rising Star early learning program. Specifically,

- 2 Star = at least 5% higher than maximum rate for non-TRS early learning program
- 3 Star = at least 7% higher than maximum rate for non-TRS early learning program
- 4 Star = at least 9% higher than maximum rate for non-TRS early learning program

In accordance with TWC's child care rules at 40 TAC §809.20(a), the Commission may require Boards to establish their maximum reimbursement rates at or above a level established by the Commission. TWC has published each of the Board's maximum reimbursement rates as of October 1, 2020. The Commission requires Boards to set their Texas Rising Star maximum reimbursement rates at or above the following levels:

- 4 Star providers, the 75th percentile of the most recent Market Rate Survey
- 3 Star providers, at 90 percent of the 4-Star rate
- 2 Star providers, at 90 percent of the 3-Star rate

TWC has also published a [Statewide Revenue Calculator Template for Texas Rising Star](#) to help child care and early learning programs forecast the revenue impact of enhanced reimbursement rates.

Additional Indicators of Child Care Quality

Providers certified by a **national accrediting entity** meet the high standards of research-based criteria and evidence-based practices to promote health and well-being for all learners. Examples of national accreditation Providers that certified Providers in Texas:

- National Association for the Education of Young Children (NAEYC)
- National Association for Parent Child Care (NAFCC)
- National Early Childhood Provider Accreditation (NECPA)
- National Accreditation Commission for Early Child Care and Education (NAC)
- Council of Accreditation (COA)
- Advanced Quality Early Learning Standards (QELS)

Texas School Ready!™ is a high-quality early childhood model, based on proven school readiness components for infants, toddlers and preschool children 3-5 years old. This program is administered by the Children's Learning Institute (CLI). Visit <https://texasschoolready.org/> for more information.

CONTACT INFORMATION

Workforce Solutions Panhandle

3120 Eddy Street
Amarillo, TX 79106
Monday – Friday 8:00a – 5:00p
Main Number: 806-372-5521

Please direct parents interested in Child Care Services or requesting information about their CCS case to submit a message through our website, <http://www.wspanhandle.com>.

Child Care Services Contact Information

Name	Role	Phone Number	Email
April Slatter	<i>Child Care Program Manager</i>	806-350-1725	aslatter@wspanhandle.com
Elsa Cordero	<i>Client Services Lead</i>	806-350-1728	ecordero@wspanhandle.com
Karron Gilbreath	<i>Provider Services Lead</i>	806-350-1726	kgilbreath@wspanhandle.com
Cynthia Hixon	<i>Child Care Industry Support Specialist</i>	806-350-1722	chixon@wspanhandle.com